

Program Strategy		Professional Standards		Dept	Police												
DESIRED FUTURE																	
GOAL 2 - Public Safety																	
Desired Community Condition(s)																	
11. Residents are safe.																	
10. Residents feel safe.																	
52. Competent, well-trained motivated employees contribute to the achievement of City goals and objectives.																	
Measures of Outcome, Impact or Need																	
Among those that reported an incident to APD; rating of how APD responded to an incident ¹ :																	
	2003	2005															
Excellent	14%	16%															
Very Good	21%	18%															
Good	19%	25%															
Fair	17%	19%															
Poor	28%	20%															
PROGRAM STRATEGY RESPONSE																	
Strategy Purpose																	
To provide ethical, professional direction and training to the department so that employees perform according to guiding principles of policing and the community has trust and confidence in the department.																	
Key Work Performed																	
<ul style="list-style-type: none">Investigate alleged misconduct by department personnel.Inspect and audit APD operations to determine compliance with National Accreditation standards and departmental policiesProvide counseling services for sworn personnel, recruit pre-employment evaluations, train the Crisis Intervention Team (CIT) and respond to barricaded SWAT calls.																	
Planned Initiatives and Objectives																	
Accelerating Improvement (AIM)			Why is this measure important?														
Increase the number of inspections.			Increasing the number of inspections will ensure the department is operating according to guiding principles and policies.														
AIM POINTS																	
		ACTUAL		TARGET													
FY 03	FY 04	FY 05	FY 06	FY 07													
**	8	22	22	25													
<table><caption># inspections</caption><thead><tr><th>Fiscal Year</th><th># inspections</th></tr></thead><tbody><tr><td>FY 03</td><td>0</td></tr><tr><td>FY 04</td><td>8</td></tr><tr><td>FY 05</td><td>22</td></tr><tr><td>FY 06</td><td>22</td></tr><tr><td>FY 07</td><td>25</td></tr></tbody></table>						Fiscal Year	# inspections	FY 03	0	FY 04	8	FY 05	22	FY 06	22	FY 07	25
Fiscal Year	# inspections																
FY 03	0																
FY 04	8																
FY 05	22																
FY 06	22																
FY 07	25																

Total Program Strategy Inputs			Actual	Actual	Actual	Approved	Mid-year	Proposed
Fund			FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Full Time Employees	General	Sworn	na	na	na	na		11
	General	Civilian	na	na	na	na		6
Budget (in 000's of dollars)	General	110	1,298	1,178	1,223	1,215	1,235	1,519
Service Activities								
Inspections - 5121000								
			Actual	Actual	Actual	Approved	Mid-year	Proposed
Input Fund			FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Budget (in 000's of dollars)	General	110	284	280	289	288	288	473
Measures of Merit								
# inspections completed	Output		*	8	22		20	77
# evidence specific inspections	Output		*	*	*		16	35
# of evidence items out of compliance with CALEA standards	Quality		*	*	*		0	0
% compliance with CALEA standards	Output		*	85%	86%		90%	100%
Internal Affairs - 5120000								
			Actual	Actual	Actual	Approved	Mid-year	Proposed
Input Fund			FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Budget (in 000's of dollars)	General	110	778	649	650	653	673	765
Measures of Merit								
# early warning system hits	Output		24	51	83		**	70
# investigations conducted	Output		414	541	659		**	670
# employees disciplined	Output		*	*	307		**	338
% investigations initiated within 30 days	Quality		*	*	100%		**	100%
# citizen complaints received	Output		220	307	349		**	360
Behavioral Sciences - 5184000								
			Actual	Actual	Actual	Approved	Mid-year	Proposed
Input Fund			FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Budget (in 000's of dollars)	General	110	236	249	284	274	274	281
Measures of Merit								
# critical incidents attended	Output		157	156	163		96	170
# employees provided counseling services	Output		164	171	110		68	185
# recruit evaluations conducted	Output		126	105	121		58	170
Strategic Accomplishments								
Measure Explanation Footnotes								
¹ City of Albuquerque, Citizens' Perceptions of Community Conditions survey								
* Measures unavailable for previous fiscal years.								
** Data for Internal Affairs is based on calendar year.								